



## EMPLOYMENT APPLICATION

**C.D. Brown Const., Inc. P.O. Box 675 Sulphur, OK 73086**  
**580-622-6363 FAX 580-622-6368 [www.cdbrownconst.com](http://www.cdbrownconst.com)**

APPLICANT INFORMATION			
Last Name		First	M.I. Today's Date
Street Address			Apartment/Unit #
City		State	ZIP
Phone		E-mail Address	
Date Available	Social Security No.		Desired Pay
Position Sought			
Are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Have you ever worked for this company? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?			
Have you ever been <u>convicted</u> of a felony? YES <input type="checkbox"/> NO <input type="checkbox"/> If YES, Please Explain: <i>Conviction does not automatically disqualify an applicant from consideration.</i>			
Do you have a <u>Current VALID Driver's License</u> ? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Do you have a VALID CDL? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, what type CDL?			
EDUCATION			
High School		Address	
Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>		Degree	
College		Address	
Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>		Degree	
Certifications Held		Obtained from:	
Does it expire? YES <input type="checkbox"/> NO <input type="checkbox"/>		Date:	
REFERENCES			
<i>Please list three professional references.</i>			
Full Name		Relationship	
Company		Phone ( )	
Address			
Full Name		Relationship	
Company		Phone ( )	
Address			
Full Name		Relationship	
Company		Phone ( )	
Address			
Please include here any other information regarding any job-related skills you have, which you think would be helpful to us in considering you for employment:			

PREVIOUS EMPLOYMENT			
Company		Phone ( )	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ( )	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ( )	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
How did you hear of us? __Referral __Advertisement __Other please list:			

DISCLAIMER AND SIGNATURE	
<p>I certify that my answers are true and complete to the best of my knowledge. I authorize any person, school, current employer, or past employees (except as previously noted), listed references, and organizations named in this application form (and accompanying resume, if any) to provide the company with relevant information that may be useful in making a hiring decision, and I release such persons and organizations and the company from any legal liability in making and receiving such statements. I certify that all information on this application, on my resume, and on any other documents I have submitted during the hiring process is true and complete.</p> <p>I understand that, if employed, any false information, omissions, or misrepresentations made on this application, on my resume, or on any other documents I have submitted during the hiring process may result in the denial of employment or dismissal if I am hired.</p> <p>In consideration of my employment by the company, I agree to conform to the company's rules, regulations and safety requirements and to perform any work which may be considered necessary by this company, and to take physical or other examinations when required and as permitted by law.</p> <p>I understand, agree, and acknowledge that any employment relationship that may result from this application will be of an "at-will" at all times and that either I or the Company may terminate my employment relationship at any time and for any reason or no reason and with or without cause. I also understand, agree, and acknowledge that no employee of the Company has any authority whatsoever to make any promises or arrangements with me that change the "at-will" nature of any employment relationship that may result between me and the company. I also understand the "at-will" nature of my employment may be altered only by a subsequent written instrument signed by me and by the President of the Company.</p> <p>If this application leads to an employment offer, I understand CD Brown Const., Inc. Drug Testing Policy and MVR Policy will be enforced: All offers of employment are contingent upon the candidate successfully completing a pre-employment screening and drug test prior to the commencement of employment. Refusing to take the pre-employment drug test, altered or inconclusive test results will disqualify any candidate from employment with CD Brown Const., Inc. and any employment offer extended will be withdrawn. This testing policy also does not modify the employment-at-will status.</p>	
Signature	Date